

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CLASSIFIED - 10 MONTH
2020 HEALTH, DENTAL, & VISION RATES
PAYROLL CHANGE EFF 12/23/2019 PREMIUMS EFF 01/01/2020

| | | | | |
|-----------------------|--------------------|---|---------------------------|----------|
| COST BASED OFF | \$ 6,225.36 | DISRICT YEARLY CONTRIBUTION EE ONLY | 10 PAY PERIODS FTE | 1 |
| COST BASED OFF | \$ 6,501.36 | DISTRICT YEARLY CONTRIBUTION EE+1 & FAMILY | 10 PAY PERIODS FTE | 1 |

| PLAN | COVERAGE OPTIONS | 2020 MONTHLY PREMIUM | DISTRICT MONTHLY CONTRIBUTION | EMPLOYEE MONTHLY COST |
|------------------------|------------------|----------------------|-------------------------------|-----------------------|
| PPO \$20 | EMPLOYEE ONLY | 1758.00 | 622.54 | 1135.46 |
| | EE + 1 | 3512.40 | 650.14 | 2862.26 |
| | FAMILY | 4562.40 | 650.14 | 3912.26 |
| PPO \$25 | EMPLOYEE ONLY | 1144.80 | 622.54 | 522.26 |
| | EE + 1 | 2284.80 | 650.14 | 1634.66 |
| | FAMILY | 2967.60 | 650.14 | 2317.46 |
| PPO \$30 | EMPLOYEE ONLY | 1039.20 | 622.54 | 416.66 |
| | EE + 1 | 2073.60 | 650.14 | 1423.46 |
| | FAMILY | 2694.00 | 650.14 | 2043.86 |
| PPO \$35 | EMPLOYEE ONLY | 1060.80 | 622.54 | 438.26 |
| | EE + 1 | 2113.20 | 650.14 | 1463.06 |
| | FAMILY | 2744.40 | 650.14 | 2094.26 |
| PPO \$40 | EMPLOYEE ONLY | 985.20 | 622.54 | 362.66 |
| | EE + 1 | 1965.60 | 650.14 | 1315.46 |
| | FAMILY | 2552.40 | 650.14 | 1902.26 |
| PPO \$50 | EMPLOYEE ONLY | 925.20 | 622.54 | 302.66 |
| | EE + 1 | 1844.40 | 650.14 | 1194.26 |
| | FAMILY | 2396.40 | 650.14 | 1746.26 |
| PPO \$60 | EMPLOYEE ONLY | 831.60 | 622.54 | 209.06 |
| | EE + 1 | 1653.60 | 650.14 | 1003.46 |
| | FAMILY | 2150.40 | 650.14 | 1500.26 |
| EPO SOUTHERN CA | EMPLOYEE ONLY | 744.00 | 622.54 | 121.46 |
| | EE + 1 | 1482.00 | 650.14 | 831.86 |
| | FAMILY | 1923.60 | 650.14 | 1273.46 |

| | | | | |
|---------------|---------------|--------|------|---------------|
| DENTAL | EMPLOYEE ONLY | 70.80 | 0.00 | 70.80 |
| | EE + 1 | 128.40 | 0.00 | 128.40 |
| | FAMILY | 211.20 | 0.00 | 211.20 |
| VISION | EMPLOYEE ONLY | 14.40 | 0.00 | 14.40 |
| | EE + 1 | 24.00 | 0.00 | 24.00 |
| | FAMILY | 42.00 | 0.00 | 42.00 |

*PLEASE NOTE EMPLOYEE COST MAY VARY DUE TO ROUNDING
RATES SUBJECT TO CHANGE ANNUALLY